EMPLOYEE CPNI TRAINING CERTIFICATION

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- I understand the company's disciplinary process for inappropriate use of customers' information.
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Employee Printed Name: Tared Classen	
Employee Signature:	
Date: 2/22/2018	

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Employee Printed Name: Anthony Rich	
Employee Signature:	
Date: <u>2/22/2018</u>	

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Employee Printed Name:	Huderson
Employee Signature:	
Date: 2/22/2018	

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Employee Printed Name: _	ANTHONY	LIC ST OT A
Employee Signature:	(117	7
Date:	2-22-	(8)

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Employee Printed Name:	Jyson Atthem	
Employee Signature:	Jun	
Date:	2/22/18	

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Employee Printed Na	me: Kristin Gottula
Foundation Of the state of	Ristin Gottula
Employee Signature:	
Date:	February 22, 2018

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Employee Printed Name: 69rret Finders	
Employee Signature:	
Date: 2-22-18	

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Employee Printed Name: Janus & Gootel	
Employee Signature:	_
Date: 2-21-18	

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Employee Printed Name: Steve Hild	_
Employee Signature:	_
Date: 2-20-18	_

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Employee Printed Name: (Mu) (lau)
Employee Signature:
Date: $\frac{2}{20/19}$

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Employee Printed Na	me: David Parling	
Employee Signature:_	Dan Dan	
	1 /2 /1 /2	
Date:	~[w])	

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Employee Printed Name: JAV & BPANDT
Employee Signature:
Date: 7 / 2 / 2 / 2 / 2
7/20/2018

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Employee Printed Name:	Skolnile
Employee Signature:	
Date: 2-20-18	

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Employee Printed Name: Scholz
Employee Signature:
7/10/10
Date:

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Employee Printed Name: John Skyban /11
Employee Signature:
Date: 2/19/18

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Employee Printed Name: Chris Stitle	
Employee Signature:	
Date: 2-19-18	

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Employee Printed Name: Micah Crane	
Employee Signature: WICC	
Date: 2/15/2018	

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Employ	/ee Printed Name:
Employ	vee Signature: Tim Smith
Date: _	2/12/18

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Employee Printed Name:	Lynette Windhorst	
Employee Signature:	nuttle wholest	
~	1	
Date: 2.12.2018		

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Employee Printed Name:Don Uhrmacher	
Employee Signature: 1/81 // // // // // // // // // // // // //	
Date: 2/9/2018	

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	Kanaa P. A.
Employee Printed Name:	hasey Robinson
Employee Signature:	asy Pobusor
Date: 2/8//	18

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Employee Printed Name:	Jamos	Warren
Employee Signature:	Jann.	Warren
Date: 9/8/18	V ,	
- 0/0/10		

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Employee F	Printed Name: _	Barbara Forsman	
Employee S	Signature:	Barbara Jorsman	
Date:	2/8/2018		

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Employee Printed Name: Chad	Mohling
Employee Signature:	Mog
Date: 2 - 7 - 18	

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Employee Printed Name: Agran Delares	
Employee Signature:	
Date: 2-7-2018	

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Employee Printed Na	me: Mark Shan	
Employee Signature:		
Date:	2/7/18	

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Employee Printed Name: Chr.5 Tohasa
Employee Signature:
Date: 7 - 7 - 18

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Employee Printed Name: <u>Nate Eilers</u>
Employee Signature:
Date: 2-7-2018

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11-11.00

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Employee Printed Name: KNSTI KICE	
Employee Signature: Malliu	
Date: 2 1 2018	

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	1 Dadane
Employee Printed Name: _	JAY P. HNOEKSON
. ,	by A A
Employee Signature:	Carlinos Challos
	0/4/2010
Date:	0 217/2018

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On an annual basis an officer of our company must certify to the Federal Communications Commission (FCC) that it has established procedures that are adequate to ensure compliance with the FCC's Customer Proprietary Network Information (CPNI) rules.

One of the things that the officer is certifying to is that employees, especially those that have access to CPNI, have been trained on the CPNI rules. The training includes, but is not limited to, when employees are and are not authorized to use CPNI, and the authentication methods the company is using.

Our company's policy is to provide the training to all new employees when hired and then on an on-going annual basis, or more frequently, if needed.

- I have received the required training.
- I understand the company's procedures for protecting customers' information.
- I understand the company's disciplinary process for inappropriate use of customers' information.
- I understand that if I have any questions at any time regarding the rules, I should immediately contact Krista Rice.

Employee Printed Name: _	Serry Hulsther	
Employee Signature:	and the same of th	
Date: <u>2/7/2018</u>		